

## **RACIAL & SOCIAL EQUITY STATEMENT**

### **Together We Will...**

METRO's team stands together in solidarity against racism and oppression. We will ensure equity and dismantle systemic processes that may impact Black, Indigenous, and People of Color each and every day. Uncomfortable conversations are needed and change is necessary. Being outraged is not enough and silence is not an option.

We will listen.

We will speak openly.

We will stand up against racial and social inequities.

We will be intentional in our words and in our actions.

We will not be silent.

