

**METRO RTA
APD (ASSET PROTECTION & DEVELOPMENT)
COMMITTEE MEETING MINUTES
ROBERT K. PFAFF TRANSIT CENTER BOARDROOM
WEDNESDAY, SEPTEMBER 15, 2021
9:30 AM**

ITEM 1: CALL TO ORDER

Attendees: Chuck Rector, Vincent Rubino, Dawn Distler, Jay Hunter, Shawn Metcalf, Angela Neeley, Molly Becker, Jarrod Hampshire, DeHavilland McCall, Bambi Miller

Mr. Chuck Rector called the meeting to order at 9:31 am.

ITEM 2: APPROVAL OF MINUTES FROM AUGUST MEETING

Motion to approve minutes by Mr. Vincent Rubino. Second by Mr. Rector.

ITEM 3: SUB-COMMITTEE REPORTS

Safety & Security Report | Shawn Metcalf

- Reviewed KPIs

Employee Engagement Report | Jay Hunter

- Reviewed KPIs
- The theme for Engagement Center Days in July was walking for wellness and the Employee Engagement Center (EEC) partnered with the Customer Care and Mobility Solutions team. The EEC will be at the RKP Transit Center today for September Engagement Center Days.
- Mr. Hunter updated the Committee on METRO's health care analysis. METRO has been in the [Ohio Transit Risk] Pool for eight years and, in light of the need to reduce healthcare expenses, METRO began to explore other health care providers. Mr. Hunter said the Pool provided METRO with a broker to analyze and assist with the decision making process. Medical Mutual of Ohio (MMO) was selected as METRO's healthcare provider. Mr. Hunter said MMO is the same provider the Pool has used for the last eight years; however, the difference is METRO will be contracting with MMO directly and will be able to make independent decisions instead of having a vote for the overall Pool. Mr. Hunter indicated substantial savings.

Ms. Dawn Distler applauded Mr. Hunter for his fine leadership of the Employee Engagement Center. She stated the healthcare costs have been a "monster" but Mr. Hunter explored the best way to provide Cadillac benefits at

a more than reasonable price for our team. Ms. Distler is hopeful this will save money for the organization and allow METRO to look for more ways to invest in and add [bus] service.

ITEM 4: RESOLUTIONS FOR CONSIDERATION

None

ITEM 5: OTHER BUSINESS

ITEM 6: CALL FOR ADJOURNMENT

Adjourned at 9:38 am.